



SIGMA Threat Management Associates Bio

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Dorian Van Horn is a Senior Consultant with SIGMA Threat Management Associates and a nationally recognized leader in threat assessment and threat management. Before joining the private sector, Ms. Van Horn served over 25 years as a Special Agent with the Naval Criminal Investigative Service (NCIS). Ms Van Horn developed and was the NCIS Division Chief in charge of the Threat Management Unit (TMU) and the Insider Threat Program. She also served as the Division Chief overseeing the NCIS Family and Sexual Violence Program, as well as the Supervisory Special Agent responsible for the Death, Violent Crime, and the Cold Case Homicide Unit. The TMU she created was championed as a leadership development model that can be implemented in any organization. Ms. Van Horn was the only Department of Defense (DoD) employee appointed by the Secretary of Defense as a Government Advisor to the Defense Science Board (DSB) Task Force on Predicting Violent Behavior. She was a primary architect of the DSB report, which identified lessons learned from the Ft. Hood attack and set forth effective strategies for preventing workplace violence, insider threat, suicide, assault, and domestic violence throughout the DoD. Due to her recognized leadership, Ms Van Horn was appointed as Chairman for the Internal Threats/Violent Behavior portion of the Togo West-Vernon Clark Report: "DoD Independent Review of Ft. Hood". In 2009, Ms. Van Horn was selected as the first recipient of the Wal-Mart Women In Federal Law Enforcement (WIFLE) Leadership Award. She is a co-author of *International Handbook of Threat Assessment* (Spring 2013). A dynamic presenter, she created and delivered train-the-trainer programs on preventing workplace and domestic violence, threat/risk assessment, stalker intervention, and insider threat. She is also a frequent presenter at conferences and professional organizations. Ms Van Horn is a long time and active member of the DC chapter of the Association of Threat Assessment Professionals in addition to being a member of the Canadian Association of Threat Assessment Professionals, the National Center of Victims of Crime, and the DC Chapter of the Liaison Officers Association. She earned her Bachelor of Science Degree in Criminal Justice from West Chester University.